New Graduate Nurse Residency Program

JUMP-START YOUR NURSING CAREER

Transitioning from student to professional nurse can be challenging. The Specialty Training Apprenticeship for Registered Nurses (StaRN) Residency Program, offered by Tulane Health System, supports and prepares you to succeed in a hospital environment.

Our 13-week program includes a combination of classroom learning, simulation learning, and hands-on experience and training with clinical experts.

Upon successful program completion, you are equipped with knowledge, skills, certifications, familiarity with the facility and staff, exposure to the hospital’s EMR and actual work experience in your unit through preceptorship.

Candidates for the RN Residency Program must have:
• Graduated from an accredited school of nursing
• Obtained a Louisiana State RN License, ATT letter to sit for licensure exam or state-approved temporary license.

FREQUENTLY ASKED QUESTIONS:

How long does the program last?
The program runs for 13 weeks. The first six to seven weeks includes a combination of didactic education and simulation. The remaining six to seven weeks is spent at the facility working with a clinical preceptor.

Will I be paid during training?
Yes, you will be paid at the equivalent rate as a Graduate Nurse.

What will be expected of me?
All learners are required to be present and on-time for every day of didactic, simulation, and preceptorship. There is a significant amount of instruction provided each day and the material builds upon itself each week. There are no make-ups. You will have seven home study days during the didactic/simulation portion of the program, which you can use to sit for the NCLEX examination.

What should I bring to class?
You should come to class with your laptop and stethoscope.

Who are the preceptors?
All preceptors are current facility nurses.

Where will the training be conducted?
Didactic, simulation and skills labs will be held at the Tulane Simulation Center.

I am in nursing school. Can I apply?
Yes. As a nursing student you are eligible to apply for the residency program and should plan to apply three to six months prior to graduation.
HOW ARE CANDIDATES SELECTED?

Interested candidates are asked to apply online at tulanehealthcare.com/careers. Keyword search for New Graduate Nurse Residency Program. If qualified, you will be contacted by our nursing recruiter to schedule an interview at the facility.

Once interviewed and selected, you will receive detailed information from your StaRN education coordinator. During the StaRN program, you will work with your instructors to complete the class assignments, skills training, exercises and relevant testing. Then, you will work with your preceptor during the six to seven week preceptorship that follows. At successful program completion, you will be a full-time hospital employee with specialty training, established relationships and familiarity with our values and culture. Upon hiring, a two-year work commitment to the facility is required.

Benefits of being a StaRN Nurse

The StaRN Residency Program is based on the American Association of Critical Care Nurses (AACN) Essentials of Critical Care Orientation (ECCO) core curriculum. Facility specific training initiatives are incorporated as well. Upon successful completion of the program and relevant exams, learners will earn a full-time position as well as BLS, ACLS, NIH Stroke Scale and CPI certification. The program will also provide introduction and training to the EMR system for the facility.

For further information please contact our nurse recruiter:
fay.baptistsims@hcahealthcare.com
(504) 220-5247

Providing new nurses with the resources and knowledge they need to succeed.